Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

Coverage for: Individual, Family

Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to <u>www.mech701-benefits.org</u> or call 1-800-704-6270. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>co-insurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other

underlined terms see the Glossary. You can view the Glossary at www.dol.gov/ebsa/healthreform or call 1-800-704-6270 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall	\$250 individual	<i>,</i>
	•	Generally, you must pay all of the costs from providers up to the deductible amount
<u>deductible</u> ?	\$500 family	before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each
		family member must meet their own individual <u>deductible</u> until the total amount of
		deductible expenses paid by all family members meets the overall family deductible.
Are there services	Yes. <u>Preventive care</u> , outpatient pre-	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u>
covered before you meet	admission tests, and certain diabetic	amount. But a <u>copayment</u> or <u>co-insurance</u> may apply. For example, this <u>plan</u>
your <u>deductible</u> ?	supplies under the Plan's prescription drug	covers certain preventive services without cost-sharing and before you meet your
	benefit are covered before you meet your	deductible. See a list of covered preventive services at
	deductible.	https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other	Yes. \$500 per non-Emergency admission to	You must pay all of the costs for these services up to the specific deductible amount
deductibles for specific	out-of-network providers. There are no	before this <u>plan</u> begins to pay for these services.
services?	other specific deductibles.	
What is the out-of-pocket	For major medical network providers:	The out-of-pocket limit is the most you could pay in a year for covered services. If
limit for this plan?	\$2,500 individual; \$5,000 family;	you have other family members in this plan, they have to meet their own out-of-
	For prescription drug coverage:	pocket limits until the overall family out-of-pocket limit has been met.
	\$6,600 individual; \$13,200 family;	, <u></u>
	For out-of-network providers , an additional	
	\$1,000 individual; \$2,000 family	
What is not included in	Premiums, balance-billing charges, health	Even though you pay these expenses, they don't count toward the out-of-pocket
the out-of-pocket limit?	care this plan doesn't cover.	limit.
Will you pay less if you	Yes. See www.bcbsil.com or call 1-800-	This plan uses a provider network . You will pay less if you use a provider in the
use a network provider?	810-2583 for a list of network providers.	plan's network. You will pay the most if you use an out-of-network provider, and
		you might receive a bill from a provider for the difference between the provider's
		charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u>
		might use an out-of-network provider for some services (such as lab work). Check
		with your <u>provider</u> before you get services.
Do you need a referral to	No.	You can see the specialist you choose without a referral .
see a specialist?		Journal Journal of Street Journal of Street
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Automobile Mechanics' Local #701 Welfare Fund: Premier Plus Plan Coverage Period: 01/01/2023-12/31/2023 Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Coverage Period: 01/01/2023-12/31/2023 Coverage for: Individual, Fair

Plan Type: PPO



All **copayment** and **co-insurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical			What You Will Pay	,	
Event	Services You May Need	Network Provider (Y	ou will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, and Other Important Information
If you visit a health care provider's office	Primary care visit to treat an injury or illness	20% co-insurance		30% co-insurance	None.
or clinic	Specialist visit	20% co-insurance		30% co-insurance	None.
	Preventive care/ screening/ immunization	No charge; deductib	<u>ple</u> does not apply	Not covered	You may have to pay for services that aren't preventive . Ask your provider if the services you need are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	20% <u>co-insurance</u>		30% <u>co-insurance</u>	Outpatient pre-admission tests covered at no cost with no <u>deductible</u> . Genetic tests that are not required by law are covered if deemed <u>medically</u> <u>necessary</u> .
	Imaging (CT/PET scans, MRIs)	20% <u>co-insurance</u> (and no <u>deductible</u> it contracted with the <u>I</u> imaging provider net	you use a <u>provider</u> Plan's designated	30% <u>co-insurance</u>	Outpatient pre-admission tests covered at no cost with no <u>deductible</u> . If you use a provider contracted with the <u>Plan</u> 's designated imaging provider network (Absolute Solutions), then imaging services are covered at no cost to you.
If you need drugs to treat your illness or condition More information about prescription drug		Network Pharmacies - 30 You pay the lesser of the actual drug cost or:	Mail or Network Pharmacies - 90 You pay the lesser of the actual drug cost or:		
coverage is available at www.empirxhealth.com	Generic drugs	\$6 for up to a 30- day supply	\$15 for a 90-day supply	Not Covered	None.

Coverage for: Individual, Family

Automobile Mechanics' Local #701 Welfare Fund: Premier Plus Plan Coverage Period: 01/01/2023-12/31/2023 Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Coverage Period: 01/01/2023-12/31/2023 Coverage for: Individual, Fair

Coverage for: Individual, Family

Plan Type: PPO



All copayment and co-insurance costs shown in this chart are after your deductible has been met, if a deductible applies.

Common Medical		What You Will Pay			
Event	Services You May Need	Network Provider (Y	ou will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, and Other Important Information
	Preferred brand drugs	\$25 for up to a 30- day supply	\$65 for a 90-day supply	Not Covered	None.
	Non-preferred brand drugs	\$40 for up to a 30- day supply	\$100 for a 90-day supply	Not Covered	None.
	Specialty drugs	100% <u>co-insurance</u> assistance is unavai <u>co-insurance</u> defau structure shown abo	lable for a drug, the lts to the tiered	Not Covered	The Fund's contracted specialty drug case manager will work with drug manufacturers so that the cost to you does not exceed the tiered structure shown above.
If you have outpatient surgery	Facility fee	10% <u>co-insurance</u>		30% <u>co-insurance</u>	Out-of-network ambulatory surgery centers not covered.
	Physician/surgeon fees	10% <u>co-insurance</u>		30% <u>co-insurance</u>	None.
If you need immediate medical attention	Emergency room services	20% <u>co-insurance</u>		20% co-insurance (30% if non- emergency)	None.
	Emergency medical transportation	20% <u>co-insurance</u>		20% <u>co-insurance</u>	None.
	Urgent care	20% <u>co-insurance</u>		30% <u>co-insurance</u>	None.
If you have a hospital stay	Facility fee (e.g., hospital room)	10% <u>co-insurance</u>		30% <u>co-insurance</u>	Preauthorization is required. Coverage limited to single private room rate. Coverage at out-of-network Hospital Intensive Care limited to Full Reasonable and Customary Rate. Out-of-network providers subject to \$500 deductible for non-emergency admission.
	Physician/surgeon fee	10% <u>co-insurance</u>		30% co-insurance	None.

Automobile Mechanics' Local #701 Welfare Fund: Premier Plus Plan Coverage Period: 01/01/2023-12/31/2023 Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Coverage Period: 01/01/2023-12/31/2023 Coverage for: Individual, Fair

Coverage for: Individual, Family

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All copayment and co-insurance costs shown in this chart are after your deductible has been met, if a deductible applies.

Common Medical		What You Will Pay	,	
Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, and Other Important Information
If you have mental health, behavioral	Outpatient services	10% co-insurance	30% <u>co-insurance</u>	None.
health, or substance abuse needs	Inpatient services	10% co-insurance	30% co-insurance	<u>Preauthorization</u> is required. Inpatient substance abuse services are covered if provided by a Hospital or approved Residential Treatment Facility.
If you are pregnant	Office visits	20% <u>co-insurance</u>	30% <u>co-insurance</u>	Preventive care services covered at no
	Childbirth/delivery professional services	10% <u>co-insurance</u>	30% <u>co-insurance</u>	cost at PPO providers. Expenses for a dependent child's pregnancy not covered, except as required under
	Childbirth/delivery facility services	10% <u>co-insurance</u>	30% <u>co-insurance</u>	applicable law.
If you need help recovering or have	Home health care	20% <u>co-insurance</u>	30% <u>co-insurance</u>	Physician should contact MCM/Valenz Care for preauthorization.
other special health needs	Rehabilitation services	20% co-insurance	30% <u>co-insurance</u>	30 rehabilitative speech therapy visits/year per person; 20 rehabilitative physical therapy visits/year per person. Physician should contact MCM/Valenz Care for preauthorization.
	Habilitation services	20% co-insurance	30% <u>co-insurance</u>	Habilitative services to develop a function are limited to 30 visits/year per person for speech therapy or a combined 70 visits/year per person for speech and physical therapy. Speech therapy of an idiopathic developmental delay nature, educational or provided by school is not covered.
	Skilled nursing care	20% <u>co-insurance</u>	30% <u>co-insurance</u>	Physician should contact MCM/Valenz Care for preauthorization .

Automobile Mechanics' Local #701 Welfare Fund: Premier Plus Plan Coverage Period: 01/01/2023-12/31/2023

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

Plan Type: PPO



All <u>copayment</u> and <u>co-insurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical		What You Will Pay		
Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network	Limitations, Exceptions, and Other
			Provider (You will pay	Important Information
			the most)	
	<u>Durable medical</u>	20% co-insurance	30% <u>co-insurance</u>	Physician should contact MCM/Valenz
	<u>equipment</u>			Care for preauthorization .
	Hospice service	20% <u>co-insurance</u>	30% <u>co-insurance</u>	Coverage limited to Hospice Care
				program covered expenses. Physician
				should contact MCM/Valenz Care for
				preauthorization.
If your child needs	Children's eye exam	\$10 <u>co-pay</u>	All costs over \$35	Coverage limited to one exam per
dental or eye care				calendar year.
	Children's glasses	\$20 <u>co-pay</u>	All costs over	Coverage limited to \$175 every calendar
			\$40 (single vision),	year at network providers or \$50 every
			\$56 (lined bifocal), or	year at out-of-network providers .
			\$68 (lined trifocal)	
	Children's dental check-	No charge after \$25 deductible for	Fees and costs above	Basic, Major and Orthodontia services
	up	routine services	what is allowed and	covered at 50% co-insurance ; \$2,000
			agreed as	calendar year maximum for dental
			Reasonable and	benefits (except for preventive oral care
			Customary	for children under 19); \$4,000 per person
				lifetime orthodontia maximum.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic Surgery
- Genetic Testing (unless approved by the Trustees)
- Long-term Care
- Non-emergency care when traveling outside the U.S.
- Pregnancy coverage for dependent children
- Private-duty nursing
- Routine foot care (except for limited orthotics coverage)
- Speech therapy for an idiopathic developmental delay nature, educational, or provided by school

Coverage for: Individual, Family

Automobile Mechanics' Local #701 Welfare Fund: Premier Plus Plan Coverage Period: 01/01/2023-12/31/2023

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Weight loss programs (except as required under the ACA preventive services mandate)

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture
- Bariatric Surgery (subject to certain conditions)
- Chiropractor care (up to 12 visits per person per calendar year; includes services for care of the back, neck, spine, and vertebrae)
- Dental care (Adult)
- Hearing aids (up to \$2,500 per person every three years)
- Infertility treatment (up to \$10,000 per person per lifetime)
- Routine eye care (Adult) (once per calendar year)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol/gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

Does this Coverage Provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this Coverage Meet the Minimum Value Standard? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services: Spanish (Español): Para obtener asistencia en Español, llame al 1-800-704-6270.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

Automobile Mechanics' Local #701 Welfare Fund: Premier Plus Plan Coverage Period: 01/01/2023-12/31/2023

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>co-insurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible	\$250
■ Specialist co-insurance	20%
■ Hospital (facility) co-insurance	10%
Other co-insurance	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Exam	ple Cost	\$12,700

In this example, Peg would pay:

<u> </u>			
Cost Sharing			
<u>Deductibles</u>	\$250		
Copayments	\$10		
<u>Co-insurance</u>	\$1,400		
What isn't covered			
Limits or exclusions \$6			
The total Peg would pay is	\$1,720		

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a wellcontrolled condition)

■ The plan's overall deductible	\$250
Specialist co-insurance	20%
■ Hospital (facility) <u>co-insurance</u>	10%
Other co-insurance	20%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600

In this example, Joe would pay:

\$250
\$100
\$400
\$20
\$770

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$250
■ Specialist co-insurance	20%
■ Hospital (facility) <u>co-insurance</u>	10%
Other co-insurance	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches) <u>Rehabilitation services</u> (physical therapy)

Total Example Cost	\$2,800

In this example, Mia would pay:

in this example, wha would pay:	
Cost Sharing	
<u>Deductibles</u>	\$250
Copayments	\$10
<u>Co-insurance</u>	\$500
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$760

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.